

Advertised Enrollments

Pupil Enrollment Categories	10-15-2019 Actual	10-15-2020 Actual	10-15-2021 Estimate
On Roll Regular Full-Time	287.0	261.0	272.0
On Roll Special Ed Full-Time	43.0	53.0	44.0
On Roll Subtotal	330.0	314.0	316.0
In Private School Placements	2.0	4.0	6.0
Sent to Other Districts Regular	115.5	121.5	120.5
Sent to Other Districts Special Ed	26.0	22.0	25.0
Received	1.0		0.0

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	4,034,292	4,114,978	4,197,278
	Total Tuition	10-1300	10,346	0	0
	Transportation Fees from Other Local Education Authorities	10-1420-1440	25,534	0	0
	Unrestricted Miscellaneous Revenues	10-1XXX	20,183	500	500
	Interest Earned on Maintenance Reserve	10-1XXX	0	50	50
	Interest Earned on Capital Reserve Funds	10-1XXX	1,629	950	950
	Total Revenues from Local Sources		4,091,984	4,116,478	4,198,778
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	218,309	218,309	218,309
	Extraordinary Aid	10-3131	258,350	0	0
	Categorical Special Education Aid	10-3132	370,315	370,315	370,315
	Equalization Aid	10-3176	2,937,644	2,763,271	2,616,594
	Categorical Security Aid	10-3177	47,622	47,622	47,622
	Total Revenues from State Sources		3,832,240	3,399,517	3,252,840
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	576,564	546,698	921,743
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	7,820	0	0
	Transfers from Other Funds	10-5200	1,210	0	0
	Adjustment for Prior Year Encumbrances		0	595	0
	Actual Revenues (Over)/Under Expenditures		-922,267	0	0
General Fund Revenues	Total Operating Budget		7,587,551	8,063,288	8,373,361
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	0	0	15,000
	Other Revenue from Local Sources	20-1XXX	4,705	3,192	2,713
	Total Revenues from Local Sources	20-1XXX	4,705	3,192	17,713
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	141,069	67,987	57,789
	Title II	20-4451-4455	10,774	12,983	11,036
	Title IV	20-4471-4474	0	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-4420-4429	98,601	92,986	79,037
	CARES Act Education Stabilization Fund	20-4530	0	90,377	0
	Coronavirus Relief Fund (CRF)	20-4532	0	18,573	0
	Crrsa Act-Esser II	20-4534		0	350,654

Advertised Revenues

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Special Revenue Fund Revenues from Federal Sources	Crrsa Act-Learning Acceleration Grant	20-4535		0	25,000
	Other	20-4XXX	18,993	18,155	15,077
	Crrsa Act-Mental Health Grant	20-4536		0	45,000
	Total Revenues from Federal Sources		269,437	311,061	592,093
Special Revenue Fund Revenues	Total Grants and Entitlements		274,142	314,253	609,806
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	243,863	234,562	225,363
	Total Revenues from Local Sources		243,863	234,562	225,363
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	1	0
	Total Local Repayment of Debt		243,863	234,563	225,363
Debt Service Fund Revenues	Total Repayment of Debt		243,863	234,563	225,363
All Fund Revenues	Total Revenues/Sources		8,105,556	8,612,104	9,208,530
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,105,556	8,612,104	9,208,530

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed	
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,617,180	1,538,899	1,585,316	
	Special Education-Instruction	11-2XX-100-XXX	341,627	372,105	361,587	
	Basic Skills/Remedial-Instruction	11-230-100-XXX	57,594	88,361	30,448	
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	7,202	15,000	15,000	
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,778,022	2,824,324	2,912,226	
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	1,974	2,603	3,181	
	Undistributed Expenditures-Health Services	11-000-213-XXX	67,795	73,542	75,074	
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	50,369	76,046	74,250	
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	197,657	238,025	161,743	
	Undistributed Expenditures-Guidance	11-000-218-XXX	67,921	70,576	73,128	
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	81,944	97,116	113,918	
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	29,376	38,455	16,500	
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	43,874	47,195	44,619	
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	695	6,000	3,500	
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	267,015	272,459	228,097	
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	69,713	59,020	79,969	
	Undistributed Expenditures-Central Services	11-000-251-XXX	176,861	167,074	166,915	
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	0	420	0	
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	348,712	393,574	347,760	
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	427,880	487,473	530,247	
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	747,489	818,500	860,400	
	Undistributed Expenditures-Food Services	11-000-310-930	30,000	10,000	5,000	
		Total Undistributed Expenditures		5,387,297	5,682,402	5,696,527
	General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	50	50
Increase In Maintenance Reserve		10-606	30,000	0	0	
General Fund Current Expenses	Total General Current Expense		7,440,900	7,696,817	7,688,928	

Advertised Appropriations

Budget Category	Description	Account	2019-20 Actual	2020-21 Revised	2021-22 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	35,000	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	35,593	35,593	308,593
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	7,820	0	0
	Increase In Capital Reserve	10-604	1,210	0	0
	Interest Deposit to Capital Reserve	10-604	1,629	950	950
	Total Capital Outlay			46,252	71,543
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	100,399	294,928	374,890
	General Fund Grand Total		7,587,551	8,063,288	8,373,361
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,705	3,192	2,713
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	141,069	67,987	57,789
	Title II	20-XXX-XXX-XXX	10,774	12,983	11,036
	Title IV	20-XXX-XXX-XXX	0	10,000	8,500
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	98,601	92,986	79,037
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	0	90,377	0
	Other	20-XXX-XXX-XXX	18,993	18,155	15,077
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	0	18,573	0
	Crrsa Act-Esser II Grant Program	20-483-xxx-xxx		0	350,654
	Crrsa Act-Learning Acceleration Grant Program	20-484-xxx-xxx		0	25,000
	Crrsa Act-Mental Health Grant Program	20-485-xxx-xxx		0	45,000
	Total Federal Projects	20-XXX-XXX-XXX	269,437	311,061	592,093
	Special Revenue Fund Expenses	Total Special Revenue Funds		274,142	314,253
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	243,863	234,563	225,363
	Total Debt Service Funds		243,863	234,563	225,363
All Fund Expenses	Total Expenditures/Appropriations		8,105,556	8,612,104	9,208,530
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,105,556	8,612,104	9,208,530

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2019	Audited Balance 06/30/2020	Estimated Balance 06/30/2021	Estimated Balance 06/30/2022
Restricted for General Operating Budget	Capital Reserve	470,978	465,996	466,946	467,896
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	0	30,000	10,050	10,100
	Legal Reserve	926,269	1,101,725	663,393	0
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	446,993	616,716	508,350	250,000
	Repayment of Debt	1	1	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2018-19 Actual Costs	2019-20 Actual Costs	2020-21 Original Budget	2020-21 Revised Budget	2021-22 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$12,711	\$12,886	\$14,504	\$14,814	\$14,444
Total Classroom Instruction	\$7,619	\$7,775	\$8,393	\$8,655	\$8,836
Classroom-Salaries and Benefits	\$7,072	\$7,474	\$7,897	\$8,130	\$8,464
Classroom-General Supplies and Textbooks	\$351	\$88	\$218	\$129	\$99
Classroom-Purchased Services	\$197	\$212	\$278	\$396	\$273
Total Support Services	\$1,880	\$1,921	\$2,591	\$2,535	\$2,197
Support Services-Salaries and Benefits	\$1,173	\$1,225	\$1,550	\$1,458	\$1,090
Total Administrative Costs	\$2,006	\$1,891	\$1,994	\$2,055	\$2,004
Administration Salaries and Benefits	\$1,481	\$1,486	\$1,530	\$1,580	\$1,556
Total Operations and Maintenance of Plant	\$1,141	\$1,159	\$1,398	\$1,438	\$1,289
Operations and Maintenance-Salaries and Benefits	\$409	\$422	\$448	\$462	\$427
Board Contribution to Food Services	\$14	\$92	\$33	\$34	\$17
Total Extracurricular Costs	\$36	\$28	\$64	\$66	\$68
Total Equipment Costs	\$137	\$0	\$115	\$118	\$0
Legal Costs	\$194	\$105	\$115	\$154	\$119
Employee Benefits as a percentage of salaries*	27.70%	27.14%	30.16%	30.51%	33.22%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2020-21 revised appropriations and the 2021-22 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	Provide Shared Business Services to the Lower Alloways Creek and Elsinboro School Districts	0
Curriculum Services	Shared Curriculum Coordinator with Woodstown-Pilesgrove Regional School District	0
Custodial and Maintenance Services	Shared Transportation, Buildings and Grounds Supervisor with the Lower Alloways Creek School District	0
Insurance Coverages and Benefits	NJSIG (New Jersey Schools Insurance Group) for general and workman's comp insurance (ERIC South)	0
Purchasing	Member of ESCNJ - Good and Services	0
	ACES (Alliance for Cooperative Energy Services) for discounted pricing on electrical services	0
	ACT (Alliance for Competitive Communication) for discounted pricing on telephone services	0
Special Education Services	Shared CST Services with Woodstown-Pilesgrove Regional School District	0
	Shared Speech Therapist with Upper Pittsgrove School District	0
	Shared OT and PT with SCSSSD	0
Technology Services	NJDRLAP coordinated by ESCNJ for internet services	0
	Shared Technology (IT) Services with Salem County Community College	0
Transportation Services, including Fuel	Shared Transportation Services with Woodstown-Pilesgrove Regional School District	0
	Shared Transportation Services with Lower Alloways Creek School District	0

Estimated Tax Rates

Municipality	Category	Amount
Alloway Township	(A) General Fund School Levy	4,197,278
	(D) Total School Levy	4,422,641
	(B) Estimated Net Taxable Valuation (as of 10/01/20)	283,147,243
	(H) Estimated Equalized Valuation (as of 10/01/20)	290,278,234
	(C) Estimated 2021-22 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4824
	(F) Estimated 2021-22 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.5620
	(I) Estimated 2021-22 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.4459
	(L) Estimated 2021-22 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.5236

Employee Contract List for District

Name	Category	Measure
Lauren Granate	Job Title	Other
	Job Title II	Business Official
	Base Annual Salary Amount	\$91,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	33
	Shared District	1350
	Job Title Other District	Business Official
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,510
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$607
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$50/day capped @ \$7,000 upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Lauren Granate	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Pamela Southard	Job Title	Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Pamela Southard	Total Allowances Amount	\$5,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,500
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$75/day cap of \$7,500 @ retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Shannon DuBois-Brody	Job Title	Business Administrator
	Job Title II	None Reported
	Base Annual Salary Amount	\$109,242
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	Y
	Shared County	33
	Shared District	2800

Employee Contract List for District

Name	Category	Measure
Shannon DuBois-Brody	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$8,510
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$13,740
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$100.00 per day capped at \$15,000
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/260 days
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Shannon DuBois-Brody	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Steven Crispin	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$78,000
	Full-Time Equivalent (FTE)	0.6
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	156
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$550
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	n/a	

Employee Contract List for District

Name	Category	Measure
Steven Crispin	Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a
	Contractual Post-Employment Benefit Description of Payout of Personal days	n/a
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Interim Superintendent
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported