

CALL TO ORDER

The regular meeting of the Alloway Township Board of Education was called to order by Mr. Richard Morris, Board Vice -President, on Tuesday, August 28, 2018 at 6:30 p.m. at the Alloway Township School.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Alloway Township Board of Education transmitted notice of this regular meeting, to be held in the Gereau Library of the Alloway Township School at 6:30 p.m. to the *South Jersey Times*, Township clerk and all board members. A copy is also posted in the lobby of the Alloway Township School and on the front door.

PLEDGE TO THE FLAG

Mr. Richard Morris, Board Vice President, led the group in the pledge to the flag.

ROLL CALL OF MEMBERS

Members present: Mrs. Caltabiano, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Members absent: Mr. Clarke; Ms. Decktor, Mr. Dennison, Mr. Donohue
Also present: Mrs. Kristin Schell, Superintendent and Mrs. Rebecca S. Joyce, Board Secretary

EDUCATIONAL HIGHLIGHTS/PRESENTATION

Mario Fucci, Salem County Sheriff's Officer, spoke to the Board regarding the DARE program for the 2018-19 school year. The program was offered to 5th and 8th grade students in previous years, but now will also be offered to kindergarten and 7th grade students in the current school year. Officer Fucci explained the kindergarten DARE curriculum to the board and the public. The program will be conducted 3 days per week. Mrs. Schell stated that she is in the process of obtaining the DARE curriculum materials so interested parents can view the curriculum.

PUBLIC COMMENT – AGENDA ITEMS ONLY

None

APPROVAL OF MINUTES

Motion made by Mr. Lounsbury, second by Mrs. Fulmer that the regular and executive meeting minutes of July 24, 2018 be approved as per the recommendation of the superintendent and the business administrator.

VOICE VOTE: Approved **Abstain:** Mrs. Caltabiano Motion carried: 4-0-1

SUPERINTENDENT'S RECOMMENDATIONS

Motion made by Mr. Lounsbury, second by Mr. Dyer to approve the following:

PERSONNEL – PROFESSIONAL

Employment of Grade 6-8 Science Teacher

The hire of Tara Reinerth as the Grade 6-8 Science teacher. Ms. Reinerth will be placed on the BA Scale, Step 1, at a salary of \$52,317 and will receive benefits as per the negotiated agreement with the AEA. (page 6811)

SclP School Improvement Panel

The following staff for the School Improvement Panel (SclP) Committee:
 Kristin Schell, Superintendent; Barbra Ledyard, Assistant Principal
 Teachers: Maryann Acton, Melissa Strawderman, Kristy Leyman and Karen Wildermuth
 The teachers will be compensated at \$30.00/hour, as per the negotiated agreement. The role of the School Improvement Panel is to ensure, oversee and support teacher evaluation, write a professional development plan and execute AchieveNJ mandates.

Addition of Teacher to SIT Committee

The addition of Lynne Katz, 7th grade teacher, to the SIT Committee for the 2018-19 school year. Mrs. Katz will be compensated at \$30.00/hour, as per the negotiated agreement.

Resignation of Assistant Principal/Curriculum Coordinator

The resignation of Mrs. Barbra Ledyard, Assistant Principal/Curriculum Coordinator effective October 12, 2018 or earlier if the Board agrees to an earlier release date. Mrs. Ledyard has held this position since July 1, 2017.

(Note: Mrs. Ledyard's last day was September 14, 2018). (page 6812)

Workshop Participation

The following workshop participation:

Staff	Location	Workshop	Date	Cost	Sub Cost	Mileage
Meghan Taylor Brittany Chan Hope Mortimer Tara Reinerth Bethany Garrison	Quinton School	Danielson Training	9/11/18	\$120 Per person	\$90 per teacher	No
Lauren Granate	Mount Laurel NJ	NJASBO-Legislative and Legal Update NJASBO ESSA and AudSum	9/25/18 10/30/18	\$100 each	NA	yes

Employment of Spanish Teacher

The hire of Martha Arrizon as Spanish teacher for the 2018-19 school year. Ms. Arrizon will be placed on the BA Scale, Step 3 at a salary of \$54,217 and will receive benefits as per the negotiated agreement with the AEA. Ms. Arrizon must give 60 days notice to her current employer, so she will start at Alloway on 11/1/18. (page 6813)

ROLL CALL VOTE: YES: Mrs. Caltabiano, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
 Motion carried: 5-0-0

PERSONNEL - SUPPORT

Motion made by Mr. Lounsbury, second by Mr. Dyer to approve the following:

Resignation of Night Custodian

The resignation of Mrs. Nancy Brown, night custodian, effective August 31, 2018. Mrs. Brown was approved at the July Board Meeting to be moved from cafeteria worker to night custodian, effective September 1, 2018. She has declined the position of night custodian. Mrs. Brown has been employed by the Alloway Board of Education for 14 years. (page 6814)

Resignation of Instructional Aide

The resignation of Meghan Sparks, instructional aide, effective August 31, 2018. Ms. Sparks has been an instructional aide at Alloway School for the past 2 years. (page 6815)

Hire of Part-Time Instructional Aides

The hire of the following instructional aides effective September 1, 2018, at a salary of \$15,000 per year: Cody Bowen, Tyla Cielinski, Alyson Gilmore. The instructional aides will work 5.75 hours per day, 181 days and will receive 10 sick and 2 personal days. There are no health benefits associated with these positions. (pages 6816-6820)

Note: Ms Cielinski notified the Superintendent, after the board meeting ,that she was declining the position, as she received another job offer.

Substitute List 2018-19

The substitute list for the 2018-19 school year. (page 6821)

ROLL CALL VOTE: YES: Mrs. Caltabiano, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Motion carried: 5-0-0

OTHER BUSINESS

Motion made by Mrs. Fulmer, second by Mrs. Caltabiano to approve the following:

Field Trips

The following field trips for the 2018-19 school year:

Date	# Students	Grade	Location	Teacher	Bus Cost
Sept. 2018	47	7	Camp Edge Alloway NJ	Mrs. Katz Mrs. Rishel	\$200.00 approx. (Paid by MAPSA Grant)
Sept. 2018	40	8	Camp Edge Alloway NJ	8th Grade Homeroom Teachers	\$200.00 approx. (Paid by MAPSA Grant)

School Doctor Standing Orders/School Nurse Protocols

The annual School Doctor Standing Orders and the School Nurse Protocols for 2018-19 school year as reviewed and approved by the school physician. (pages 6822-6828)

Memorandum of Understanding - NJ State Police

The Memorandum of Understanding between the Division of New Jersey State Police and Alloway Elementary School. This memorandum is to provide law enforcement authorities with the ability to activate the video surveillance equipment for the safety and security of the school. (pages 6829-6830)

ROLL CALL VOTE: YES: Mrs. Caltabiano, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Motion carried: 5-0-0

BOARD SECRETARY/BUSINESS ADMINISTRATOR'S REPORT

Motion made by Mr. Lounsbury, second by Mrs. Fulmer to approve the following:

Transfers

The Transfers for the month of July, 2018 (page 6831)

Bills to be Paid

The payroll and agency bill list for July, 2018 and the bills list for August, 2018. (pages 6832-6834)

Out of District Tuition 2018-19

The following out of district tuition agreements for the 2018-19 school year:

Program	Student(s)	Tuition	1:1 Aide
SCSSSD-Salem Campus	AA	\$42,502	None
SCSSSD-Daretown Campus	NL	\$48,386	None
GCSSSD-Bankbridge	AD, CM	\$37,800 pp	\$40,760 (AD)
Yale-Medford	TZ	\$47,194	\$35,100
Yale-Cherry Hill	CL	\$51,012	None

2018-19 Bus Routes with GCSSSD for Out of District Transportation

The following Out of District Transportation routes for 2018-19 as contracted through GCSSSD:

Route Number	Destination	Students	Cost Per Day
Y1304	GCSSSD-Bankbridge	AD, CM	\$400.96
Y1422	Yale-Cherry Hill	CL	\$299*
Y1424	Yale to WHS	CL	\$122
Y1420	Woodstown HS Twilight	CC	\$59*
Y313	PGHS	MW	\$37.74*

*route contains students from other districts; cost prorated accordingly

Note: GCSSSD charges an additional 7% administrative fee in addition to the cost listed.

Transportation Jointure - Woodstown

The Joint Transportation Agreement between the Woodstown-Pilesgrove Regional Board of Education and the Alloway Board of Education, effective September 1, 2018 through June 30, 2019. This agreement is for the transportation of Alloway students from Woodstown High School to SCVTS.

Route 1193A	\$10,368.06
Route 1193B	<u>\$ 5,924.67</u>
Total Cost to Alloway	\$16,292.73

Commission for the Blind Contract

The 2018-19 contract in the amount of \$1,900 with the Commission for the Blind and Visually Impaired for one student attending Alloway School.

REAP Grant

The 2018-19 REAP Grant in the amount of \$29,103. The grant funds will be used toward the purchase of the Chromebooks that were approved at the July board meeting. Total cost of Chromebooks was \$36,311, so 80% of the cost will be covered by the REAP Grant.

Tuition Contract

A tuition contract with the Passaic Board of Education for a 7th grade student (KS) residing at Ranch Hope and attending 7th grade at Alloway School for the 2018-19 school year. Total tuition for this student will be \$11,000. The tuition contract represents revenue to Alloway School district.

Transportation Jointure

The Joint Transportation Agreement between the Alloway Board of Education and the Passaic Board of Education, effective September 1, 2018 through June 30, 2019. This agreement is for the transportation of 1 student (KS), currently residing at Ranch Hope, to Alloway School in the amount of \$1,080 (\$6.00 per day). This jointure represents revenue to the Alloway School District.

ROLL CALL VOTE: YES: Mrs. Caltabiano, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Motion carried: 5-0-0

SUPERINTENDENT DISCUSSION ITEMS/FYI

1. School Opening - Building Readiness (page 6835)
2. School Newsletter "All About Alloway" - July/August (new format) (pages 6836-6837)
3. NJOSEPP - timeline non-compliance for 2016-17 and corrective action plan (page 6838)
4. Preliminary PARCC data. The actual presentation will take place at the September board meeting. (page 6839)

PRESIDENT'S REPORT

COMMUNICATIONS TO THE BOARD

- Board Member Petitions filed for the November election:
Michael Dennison and Joseph Dyer, incumbents
Chuck Angelis, Michael Booth, Elizabeth Cavallaro, Joseph Fedora, Jeffrey Hitchner and John Simpson, newcomers

Note: Incumbent Cathleen Caltabiano is not seeking reelection.
There are 3 open seats on the board. All seats are for 3 year terms.

- Letter from Mr. Dennison (page 6840)

OLD BUSINESS

The Board discussed the pros and cons of having a 2nd board meeting each month for a board work session versus having regular committee meetings. Mr. Morris suggested that the board continue with committee meetings but that the items discussed at committee level need to be communicated to all board members.

NEW BUSINESS

Mr. Lounsbury suggested that since there are 8 candidates running for election, perhaps the PTA can host a "Meet the Candidates Night" for all board candidates, so that the public can attend and ask questions.

COMMITTEE REPORTS

- Woodstown-Pilesgrove BOE Highlights July 26, 2018 and August 22, 2018 - Mr. Morris (pages 6841-6842)
- NJSBA Workshop - The Art of Effective Communication held 8/1/18. Mr. Dennison and Mrs. Ledyard attended and Mr. Dennison submitted his report on the workshop. (pages 6843-6844)

EXECUTIVE SESSION

Motion made by Mr. Lounsbury, second by Mrs. Fulmer, that the Board enter into Executive Session by Resolution at 7:33 p.m. from which the general public will be excluded.

WHEREAS, N.J.S.A. 10:4-12 allows for a public body to go into closed session during a public meeting; and

WHEREAS, the Board of Education of the Alloway Township School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at the conclusion of closed session, at approximately 7:50 p.m. this evening.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Alloway Township school District will go into closed session for the following reason as outlined in N.J.S.A. 10:4-12 and nature of discussion is Personnel Matters.

VOICE VOTE: Unanimously approved Motion carried: 5-0

RESUME PUBLIC SESSION

Motion made by Mr. Lounsbury, second by Mrs. Fulmer to return to the public portion of the meeting at 8:02 p.m.

VOICE VOTE: Unanimously approved Motion carried: 5-0

Part-Time Interim Assistant Principal

Motion made by Mr. Lounsbury, second by Mrs. Fulmer to advertise for a part-time interim assistant principal, who will fill in for a few months until a new Assistant Principal is hired.

ROLL CALL VOTE: YES: Mrs. Caltabiano, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Motion carried: 5-0

PUBLIC COMMENT - OPEN

Lori Headley, 58 Quakerneck Road, asked if she could have a copy of the substitute list that was approved at this meeting. Mr. Dyer provided his copy of the substitute list to Mrs. Headley, and she looked at the list and saw that her name was included on the list. Mrs. Headley stated that she has been a substitute teacher at Alloway for 11 years but she has not been called since last October and she only worked 2 days in the 2017-18 school year. Mrs. Headley stated that her husband also asked the same question (why she had not been called to substitute) months ago and hasn't received an answer yet. Mrs. Schell responded that she can meet with Mrs. Headley and can answer that question for her.

Karen Wildermuth, 2 Brookshire Court, teacher and Alloway resident, spoke in support of Superintendent Kristin Schell. Stated that Mrs. Schell is moving the school in the right direction and read a statement in support of Mrs. Schell. (page 6845)

Norma Simpson, 68 Moores Lane, said she was glad the board requested to reinstate the Meet the Candidates Night, as it is a good idea and it will allow the public to make informed decisions as to the best candidates for the board.

Shari Rupertus-Centerton Road, Elmer, teacher at Alloway, supports the administration and sees positive things taking place in the school. Ms. Rupertus agrees with most of the changes going on. What she doesn't agree with are the personal attacks that have occurred in public session at the board meetings over the last several months. Mrs. Rupertus asked the public to show some respect to the administration, board members and teachers.

Mike Dehart-34 West Main Street, asked whether the cameras that were installed in the school over the summer could be accessed remotely by police officers, in the case of an active intruder. Mrs. Schell replied "yes" and Mr. Dehart agreed that was a good idea.

Harry Harding, Friesburg Road-attended the informational meeting held at Alloway Township Municipal Building 2 weeks ago concerning the new charter school opening at the Appel Farm in Upper Pittsgrove Township in the Fall of 2019. The Charter School is projecting they will receive up to 18 students per school district in the initial year of operation. The new charter school will be run by Camden Charter Schools and it will be an appointed board of education. Mr. Harding is concerned that if we lose students to the new charter school, we will lose funding and we may end up losing the PreK program or other programs at Alloway school since funding will be taken from Alloway School and given to the charter school.

Susan Dorrell, 13 E. Canal St, stated that it was refreshing to her to hear what Mrs. Wildermuth shared as it is good to hear from both sides. She mentioned that positive things are happening as a result of comments made by the public at board meetings, such as the inmates not coming to Alloway School to perform work over the summer. Mrs. Dorrell addressed Mrs. Schell and said that she hopes Mrs. Schell really makes an effort to get to know the community. "If Mrs. Schell succeeds, our school succeeds."

Kim English, 77 Aldine-Shirley Road, stated that her daughter registered to start Pre-Kindergarten this Fall and she asked for clarification on the status of the PreK room and whether it was being turned into a science lab. Mrs. Schell stated that the PreK room will be kept intact and in the same room as it has always been in.

Mrs. English also asked Mrs. Schell to explain parent involvement and whether the community is welcome in the school. Mrs. Schell asked Mrs. English to stay after the meeting so that she could get her contact information and send her a list of things that parents can plug into.

Sharon Coleman, Canhouse Road, asked what you have to do to get offered a meeting with the Superintendent. She stated that she has never been offered a meeting.

Warren Morgan, 33 Green Street, asked if we send zero kids to the Charter School, do we send zero dollars. Mrs. Schell answered "yes, that is correct."

Mr. Morgan stated that he was approached by some veterans, who asked if the flag at Alloway School could be flown at ½ staff and stated that he Warren was the one who put the flag at ½ staff last night, to honor the death of Senator John McCain, who passed away on August 25, 2018. Mrs. Schell thanked Mr. Morgan for doing this.

Mr. Ed McKelvey, 3 Alloway-Aldine Road said he spoke to someone he went to school with years ago and that person (who was a former teacher) stated that teachers are not required to hand in lesson plans any longer and that "things aren't good". Mr. McKelvey stated that Alloway used to be a tough school that prepared kids for high school and for the real world. "We need to suck it up and go on. My goal is I want to see this school succeed".

Mr. McKelvey thanked Mr. Morris for the fine job he has done conducting the board meetings these past 2 months, as they have been so much better than previous meetings.

Shari Rupertus stated that we all need to come together and we need to work together to make good changes. Alloway is a good school and it's a great staff.

ADJOURNMENT

Motion made by Mrs. Caltabiano, second by Mr. Lounsbury, that there being no further business to be brought before the Board that the meeting be adjourned at 8:31 p.m.

VOICE VOTE: Unanimously approved

Motion carried: 5-0

Respectfully submitted,

Rebecca S. Joyce
Business Administrator