

**ALLOWAY BOARD OF EDUCATION
REGULAR MEETING AGENDA
July 23, 2019**

I. CALL TO ORDER

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Alloway Township Board of Education transmitted notice of this regular meeting, to be held in the Gereau Library of the Alloway Township School at 6:30 p.m., to the *South Jersey Times*, Township Clerk and all board members. A copy is also posted in the lobby of the Alloway Township School and on the front door.

II. PLEDGE TO THE FLAG

III. PRESENTATION

The Strategic Plan which serves as a filter for decisions and a guiding compass for district leaders will be shared with the Board of Education and the public.

IV. ROLL CALL OF MEMBERS

Board Secretary will roll call the attendance: Mr. Charles Angelus, Mrs. Elizabeth Cavallaro, Ms. Elizabeth Decktor, Mr. Philip Donohue, Mr. Joseph Fedora, Mrs. Colleen Fulmer, Mr. Jeffrey Hitchner, Mr. David Lounsbury, Mr. Richard Morris

V. PUBLIC COMMENT-AGENDA ITEMS ONLY

The Board President will recognize those individuals in the audience who wish to comment on any items listed on the agenda for tonight's meeting. As such, the Board asks that members of the public please confine their comments during this comment portion, to only those items which are listed on the agenda.

A separate Public Comment session is provided for later in the agenda, for those individuals in the audience who wish to comment on items which are not listed on tonight's agenda.

Please respect the following procedures:

1. Sign in.
2. Wait to be recognized by the Board President before speaking.
3. When recognized by the Board President, state your full name and address.
4. Identify the agenda item on which you wish to comment.
5. Limit your comments to that specific topic.
6. There will be a time limit of 3 minutes for each individual speaking.
7. If you would like to make any additional comments, please wait until all others have spoken before asking to be recognized again.
8. Please refrain from interrupting without being recognized.
9. Members of the public that neglect to follow Board procedures may be asked to leave the meeting.

VI. APPROVAL OF MINUTES

The Superintendent and the Business Administrator recommends the Board approve the regular and executive session minutes of June 25, 2019 as submitted by the Board Secretary.

Motion:_____ Second:_____ #Yes:_____ #No:_____ #Abstain_____

VII. SUPERINTENDENT'S RECOMMENDATIONS

The Superintendent recommends the following:

A. PERSONNEL - PROFESSIONAL

1. Certificated Staff Reassignment for 2019-2020

The Board approve certificated staff member Kristy Leyman's reassignment from Middle School Language Arts Teacher to Kindergarten Teacher for the 2019-20 school year.

2. Employment - Guidance Counselor Replacement

The Board approve the employment of Cassandra Bower as the Guidance Counselor Replacement for Mrs. Gioielli effective September 30, 2019 through June 2, 2020. Ms. Bower will be placed on MA, Step 1 at a pro-rated salary of \$44,220* (*pending negotiations) with benefits as per the AEA Agreement.

3. Workshop Participation

The Board approve the following workshop participation:

Staff	Location	Workshop	Date	Cost	Sub Cost	Mileage
Shannon DuBois-Brody	Mt. Laurel	NJASBO - Legislative & Legal Update; Tax Sheltered Annuities & Other Personal Financial Plans - What's Available; Negotiating Your Health Benefits & Procuring Insurance (Property, Casualty, WC) What You Need and Why!	9/26/19, 11/19/19 & 12/17/19	\$100 each	na	no
Shannon DuBois-Brody	OEM Woodstown	<u>Multi-Hazard Emergency Planning for Schools</u>	8/7/19 - 8/8/19	\$0	na	no

4. Stipend Positions 2019-2020

The Board approve the following stipend positions for the 2019-2020 school year:

Name	Position	Amount
Kellie Whelan	School Improvement Team (SIT)	\$30.00/hour
Amber Hann	School Improvement Team (SIT)	\$30.00/hour
Brittany Chan	School Improvement Panel (SciP)	\$30.00/hour
Melissa Strawderman	School Improvement Panel (SciP)	\$30.00/hour
Maria Bellia	Intervention & Referral Services Member	\$30.00/hour
Kelly Whelan	Intervention & Referral Services Member	\$30.00/hour
Terry Turner	Intervention & Referral Services Member	\$30.00/hour
Amber Hann	Intervention & Referral Services Member	\$30.00/hour

Lindsey Gioielli/Cassandra Bower	Intervention & Referral Services Member	\$30.00/hour
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Motion: ___ Second: ___ CA ___ EC ___ ED ___ PD ___ JF ___ CF ___ JH ___ DL ___ RM ___

B. PERSONNEL - SUPPORT

None at this time

Motion: ___ Second: ___ CA ___ EC ___ ED ___ PD ___ JF ___ CF ___ JH ___ DL ___ RM ___

C. OTHER BUSINESS

1. HIB Report - Approval

The Board approve the Superintendent's monthly Harassment, Intimidation, and Bullying Report for June 2019 as presented:

HIB Investigations:

Reported - 0

Completed - 0

of incidents ruled as HIB - 0

of incidents ruled as not falling under HIB - 0

2. HIB Report - Acknowledgement

The Board acknowledge the Superintendent's monthly Harassment, Intimidation, and Bullying Report for July 2019 as presented:

HIB Investigations:

Reported - 0

Completed - 0

of incidents ruled as HIB - 0

of incidents ruled as not falling under HIB - 0

3. Appointment(s) 2019-20

The Board approve the following appointments for the 2019-20 school year:

Anti-Bullying Coordinator - Mr. Jeff Podolski

Anti-Bullying Specialist- Mrs. Lindsey Gioielli/Cassandra Bower

AA Officer/Substance Awareness-Mrs. Lindsey Gioielli/Cassandra Bower

District Liaison for Missing & Abused Children - Mrs. Lindsey Gioielli/Cassandra Bower

4. SACC Rates-2019-20 School Year

The Board approve the following SACC rates for the 2019-20 School Year:

Registration	\$40 new families - one time fee per family
AM Session	\$6/day
AM monthly	\$70/ month
Hourly/OT	\$4/ hr

Daily rate-4:30 pickup \$10/day Daily rate-6:00 pickup \$12/day
Monthly rate-4:30 pickup \$125/month Monthly rate-6:00 pickup \$160/month
Note: no increase is recommended for 2019-20.

5. Southwest Council, Inc.
The Board approve the Southwest Council, Inc. to provide substance abuse prevention and education programs for the following: Grades 1-4 and Grades 6-8 for the 2019-2020 school year.
6. Strategic Plan
The Board adopt the goals and objectives outlined in the Alloway Township School Strategic Plan for years 2019-20 through 2021-22.
7. School Doctor Standing Orders/School Nurse Protocols
The Board approve the annual School Doctor Standing Orders and the School Nurse Protocols for the 2019-2020 school year as reviewed and approved by the school physician.
8. Comprehensive Equity Plan
The Board approve the following Resolution:

RESOLUTION
Alloway Township School District
Comprehensive Equity Plan 2019-2022

WHEREAS, In accordance with N.J.A.C. 6A:7, Managing for Equality and Equity in Education, all school districts, charter schools and renaissance school projects are required to develop a three-year Comprehensive Equity Plan (CEP) and submit it for review and approval to their County Office of Education, and

WHEREAS, The Alloway Township Board of Education appoints Lindsey Gioielli (Cassandra Bower Sept. 30, 2019 - June 2, 2020) as its Affirmative Action Officer for the 2019-2022 school years and head of the Affirmative Action Team, and

WHEREAS, The Alloway Township Board of Education authorizes the Affirmative Action Team to conduct a comprehensive needs assessment of its equality and equity needs and develop the Comprehensive Equity Plan, and

WHEREAS, The Alloway Township School District has completed its three-year Comprehensive Equity Plan (CEP) for the years 2019-2020, 2020-2021, and 2021-2022 as required, and

NOW THEREFORE BE IT RESOLVED, The Alloway Township Board of Education authorizes the submission of the Comprehensive Equity Plan for school years 2019-2020 through 2021-2023 to the Salem County Office of Education and will support the full implementation of the plan on September 1, 2019 upon approval by the New Jersey State Department of Education.

9. NJDOE Self-Assessment-Anti-Bullying Bill of Rights Act
The Board review and accept the 2018-2019 NJDOE School Self-Assessment for

Determining Grades under the Anti-Bullying Bill of Rights Act, noting that Alloway School received a score of 71 out of a possible 78.

Motion: ___ Second: ___ CA ___ EC ___ ED ___ PD ___ JF ___ CF ___ JH ___ DL ___ RM ___

D. CURRICULUM

1. Curriculum Pacing Guides - Digital Literacy

The Board approve the Curriculum Pacing Guides for Kindergarten through 8th grade for library and digital literacy. They are available for review in the Board office.

Motion: ___ Second: ___ CA ___ EC ___ ED ___ PD ___ JF ___ CF ___ JH ___ DL ___ RM ___

VIII. BOARD SECRETARY/BUSINESS ADMINISTRATOR'S REPORT

A. FINANCIAL

1. Bills to be Paid

The Board approve payroll and agency for June, 2019 and bills list for June 2019 (final). The July 2019 bills list will be an addendum item.

2. Emergency Aid Application 2019-2020

The Board approves and authorizes the Business Administrator to submit a Fiscal Year 2019-2020 Emergency Aid Application to the NJ Department of Education by the August 9, 2019 deadline. The NJDOE will be awarding emergency aid, to various districts that it deems are experiencing fiscal distress, as a grant or loan and at the discretion of the Commissioner.

3. Transportation In-House Route

The Board approve In-House transportation Route AV1 (Alloway School Van) to the YALE School in Medford for the 2019-2020 school year.

4. Transportation Renewals with Gloucester County Special Services

The Board approve the following 2019-2020 transportation renewals with GCSSSD, noting that GCSSSD charges an additional 7% administrative fee in addition to the cost listed:

Route Number	Destination	# of Alloway Students	Total Route Daily Cost	Est. # of Total Students on Route	Annual Est. Cost to Alloway per Student
Y313	Penns Grove High School	1	\$387.45/day*	5	\$14,924.52
Y1304	Bankbridge	2	\$400.96/	6	\$13,057.20

	Development		day*		
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*route contains students from other districts; cost prorated accordingly

5. 2019-2020 Bus Routes with GCSSSD for Out-of District Transportation
 The Board approve the following Out-Of-District Transportation Route for 2019-2020 as contracted through GCSSSD, noting that GCSSSD charges an additional 7% administrative fee in addition to the cost listed:

Route Number	Destination	Students	Cost per day
Y1498	YALE-Camden Co. College	1	\$251

6. Transportation Jointure - W-P
 The Board approve entering into the following transportation jointure agreement with the Woodstown-Pilesgrove School District for the 2019-20 school year:
 Alloway to transport one elementary student residing in Pilesgrove to/from the Yale School in Medford on route AV1 (Alloway School Van) at a cost of \$110/day.
 Total Cost to Woodstown is \$19,800. This represents revenue to Alloway.

Motion:___ Second:___ CA ___ EC___ ED___ PD___ JF___ CF___ JH___ DL___ RM___

IX. SUPERINTENDENT DISCUSSION ITEMS/FYI

1. School Newsletter "All About Alloway" Spring edition

X. PRESIDENT'S REPORT

A. COMMUNICATIONS TO THE BOARD

B. OLD BUSINESS

1. Election petitions due to County Clerk's office by 4 p.m. on July 29, 2019

C. NEW BUSINESS

D. COMMITTEE REPORTS

E. FYI

Next Board meeting - August 27, 2019

XI. EXECUTIVE SESSION

ALLOWAY BOARD OF EDUCATION RESOLUTION

AUTHORIZING EXECUTIVE SESSION

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Alloway School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of this Board of Education will reconvene at approximately 7:00 p.m.;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Alloway School District will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- 1. Confidential matters per statute or court order (student matter)
- 2. Matters that would impact rights to receive federal funds
- 3. Unwarranted invasion of individual privacy
- 4. Collective bargaining with the Alloway Education Association
- 5. Acquisition of real property or investment of public funds
- 6. Tactics or techniques utilized in public safety procedures
- 7. Litigation, contract negotiations, or attorney-client privilege
- 8. Personnel matters
- 9. Imposition of penalties upon an individual

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Motion: _____ Second: _____ Time: _____ #Yes: _____ #No: _____

XII. RESUME PUBLIC PORTION

Motion: _____ Second: _____ Time: _____ #Yes: _____ #No: _____

XIII. PUBLIC COMMENT - OPEN

The Board President will recognize those individuals in the audience who wish to comment.

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XIV. ADJOURNMENT

It is recommended that there being no further business to be brought before the board that the meeting be adjourned.

Motion: _____ Second: _____ Time: _____ #Yes: _____ #No: _____