

CALL TO ORDER

The regular meeting of the Alloway Township Board of Education was called to order by Mr. Michael Dennison, Board President, on Tuesday, December 20, 2016 at 6:38 p.m. at the Alloway Township School.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

In accordance with the provisions of the Open Public Meeting Act, Chapter 231, Public Law 1975, the Alloway Township Board of Education transmitted notice of this meeting, to be held in the Gereau Library of the Alloway Township School at 6:30 p.m. to the *South Jersey Times*, Township Clerk and all board members. A copy is also posted in the lobby of the Alloway Township School and on the front door.

PLEDGE TO THE FLAG

Mr. Michael Dennison, Board President, led the group in the pledge to the flag.

ROLL CALL OF MEMBERS

Members present: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Donohue, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, and Mr. Morris

Members absent: Mr. Clarke

Also in attendance: Dr. Donna Agnew, Interim Superintendent, Mrs. Rebecca Joyce, Board Secretary and Ms. Amy Guerin, Board Solicitor

A list of the public attending is on file in the board office.

PRESENTATION

Mrs. Terri Lewis, NJSBA Field Representative, discussed the Superintendent Search process with the Board of Education and discussed the following:

- How the Alloway Board of Education wants their administrative staff to be configured
- The timeline for hiring a superintendent could take up to nine months
- Information that would be required from all applicants
- NJSBA charges a fee of \$3,500.00 to conduct the Superintendent Search
- NJSBA doesn't recommend advertising in the print media because of cost and lack of candidates reading newspapers. NJSBA will send out the vacancy notice to individuals who have previously applied for Superintendent positions through NJSBA and will post the position on the following websites: NJSBA, NJASBO, NJASA, NJPSA, and Alloway School

PUBLIC COMMENT

Comments were heard from various staff members and public in attendance regarding the board's decision to eliminate the position of Principal effective December 19, 2016. Ms. Guerin, Board Solicitor advised the public of the procedures to follow when speaking and stated that each person would be given 5 minutes to speak.

Mrs. Lynne Katz, Alloway Teacher for 30 years, stated that she was very upset to find out last evening that the board terminated a Principal that we all love. Mrs. Katz stated that respect comes from the top down and that teachers are coming to work stressed out and upset. Mrs. Katz was disappointed that no one told the staff today about anything that transpired last evening.

Shari Rupertus, Alloway Teacher, stated that the teaching staff had planned to come to the board meeting tonight (prior to learning about the elimination of the Principal position) to discuss low morale among the staff and how teachers feel they are not being appreciated. Mrs. Rupertus stated that she was angry that staff wasn't informed last night or first thing this morning of this decision, as high school kids were texting last night about Mrs. Morton (Principal) leaving. Mrs. Rupertus stated that she felt very uneasy about this situation.

Mark Jaep, Alloway Teacher, stated the he spent over 300 hours working with Mrs. Morton on his internship. Mr. Jaep saw how Mrs. Morton cared about her school, teachers, and students and he saw the stress that she endured daily. Mr. Jaep stated that Mrs. Morton was "handcuffed" by the previous Alloway Superintendent, and was unable to implement many things that she felt would make Alloway School a better place.

Marcie DiGregorio, Alloway Teacher, stated that she also did her internship hours with Mrs. Morton and that she gained invaluable experience working with Mrs. Morton, especially after the previous leader (Superintendent) retired. Mrs. DiGregorio stated that Mrs. Morton was very passionate about her work at Alloway.

Norma Simpson, Alloway Teacher stated that although she disagreed on many, many topics with Mrs. Morton, she still admired Mrs. Morton's hard work and dedication.

APPROVAL OF MINUTES

Motion made by Mr. Lounsbury, second by Mr. Donohue to approve the regular session minutes and executive session minutes of November 15, 2016 as submitted by the Board Secretary.

VOICE VOTE: Approved

Abstain: Mrs. Caltabiano, Mr. Donohue

SUPERINTENDENT'S RECOMMENDATIONS

Motion made by Mr. Lounsbury, second by Mrs. Fulmer to approve the following recommendations:

PERSONNEL - PROFESSIONAL

Employment Contract- Interim Superintendent

The employment contract for Dr. Donna Agnew, Interim Superintendent, from January 1, 2017 through June 30, 2017. Dr. Agnew's initial contract ended on December 31, 2016.

No: Philip Donohue

(pages 5852-5854)

Stipend Approval

The stipend for Lynne Katz, Rogate Advisor for the 2016-17 school year. The yearly stipend for this position is \$624.00.

Workshop Participation

The participation in the following workshops:

Staff	Location	Workshop	Date	Cost	Sub Cost	Mileage
Amber Hann	Camden Co. College, NJ	Dyslexia Interventions for I&RS Teams	1/26/17	\$129.	None	None
Melissa Strawderman	Camden Co. College Blackwood NJ	Dyslexia Interventions for I & RS Teams	1/26/17	\$129.	\$90.	yes

PERSONNEL – SUPPORT

Employment of Cafeteria Worker

The hire of Susan Remster as part-time cafeteria worker, replacing Dawn Harding (who moved to full-time night custodian) effective January 1, 2017 through June 30, 2017. Mrs. Remster will work from 8:00 am -1:15 pm daily (all full days that school is in session) and will be compensated at a salary of \$10,775 per year (5.25 hours per day, \$12/hour, 171 days-prorated for this contract). Mrs. Remster will receive 1 personal day and 6 sick days for 2016-17. There are no health benefits associated with this contract.

Employment of Substitute Secretary/Classroom Aide

The hire of Kathleen Elmer as a substitute secretary and substitute classroom aide. Her rate of pay will be \$10.00 per hour.

Resignation of Part-Time Board Clerk

The resignation of Jacqueline McAllister, part-time board clerk, effective January 13, 2017. Ms. McAllister has accepted a job in another state and will be moving out of the area. (Page 5855)

Resignation of SACC Worker

The resignation of Paige Schultz, SACC worker. Her last day was December 15, 2016. (Page 5855)

Employment of SACC Worker

The hire of Kelsey Sigars as a SACC Leader. Her rate of pay will be \$8.50 per hour and starting date of employment will be January 9, 2017.

ROLL CALL VOTE: YES: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Donohue (voted NO on Interim Superintendent Contract only), Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Motion carried: 8-0

OTHER BUSINESS

Motion made by Mrs. Fulmer, second by Mr. Lounsbury to approve the following:

HIB Report

Acceptance of the HIB report for November noting that there were no incidents.

Policy-Revision

The revisions to Policy 5118, Nonresident Students. (Pages 5856-5858)

ROLL CALL VOTE: YES: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Donohue, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Motion carried: 8-0

Motion made by Mr. Lounsbury, second by Ms. Decktor to approve the following recommendation:

Woodstown High School Parent Request

The request by Ms. Cherish Poole to allow her son (BP) to finish out his senior year at Woodstown High School. This family recently moved out of Alloway Township. The Alloway Township Board of Education will be responsible for all tuition costs to Woodstown so that the student may finish his senior year.

ROLL CALL VOTE: YES: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Donohue, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury Mr. Morris
Motion carried: 8-0

BOARD SECRETARY/BUSINESS ADMINISTRATOR'S REPORT

FINANCIAL

Motion made by Mr. Lounsbury, second by Mrs. Fulmer, to approve the following recommendations:

Board Secretary Certification

Board's Certification:

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, the Alloway Township Board of Education certifies that as of November 30, 2016 and after review of the Secretary's Monthly Financial Reports and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10(a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Board Secretary's Certification:

Pursuant to N.J.A.C. 6A:23A-16.10 (c)3, I certify that as of November 30, 2016, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Alloway Township Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (c)4. And, in accordance with N.J.A.C. 6A:23A-16.10 (c)2, it is certified that there are no changes in anticipated revenue amounts and sources for the month ending November 30, 2016. (Pages 5859-5869)

Cash Reconciliation Report

The cash reconciliation report for the month of November, 2016. (Page 5870)

Transfers

The transfers for the month of December, 2016. (Page 5870)

Bills to be Paid

Payroll and agency for November, 2016 and bills list for December, 2016. (Pages 5871-5872)

Contract for 1:1 Teacher and 1:1 Aide-WHS

The contract with Woodstown High School for 2016-2017 for a 1:1 teacher and 1:1 aide for an Alloway student attending 9th grade:

1-1 Teacher Salary and Benefits: \$66,574.47

1-1 Aide Salary and Benefits: \$25,573.08
 Total \$92,147.55

Tuition and Transportation – Out of District Placements

The following out of district placements for tuition and transportation:

Student	School Attending	Tuition Rate	Transportation
JD1	SCSSSD	\$43,443 (prorated for 2016-17 based on start date of 12-6-16)	GCSSSD Route Y1179 \$30/day
JD2	Pittsgrove-Olivet	\$17,546 (prorated for 2016-17 based on start date of 12-6-17)	Greenwich BOE to Olivet \$55/day Alloway Van home

ROLL CALL VOTE: YES: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Donohue, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
 Motion carried: 8-0

DISCUSSION ITEMS

Enrollment – 370
 Fire Drill – 11/8/16
 Security Drill – 11/29/16 (Lock-In)
 Suspensions – Month of November, 2016: None

PRESIDENT’S REPORT

COMMUNICATIONS TO THE BOARD

Letter from NJSBA-Joe Dyer has completed his required board training for Governance IV. All Alloway Board members have now completed their required training for 2016. (Page 5872)

Letter from the Salem County Office of Education regarding the 2016-17 Efficiency Standards Budget Review. (Pages 5873-5874)

Email from Chloe Williams regarding tiering high school and elementary routes starting 2017-18 school year and the corresponding changes to the start and end times for Alloway is these changes were to be implemented (Page 5875)

Email from Greg Peterson, policy consultant, regarding review of policy manual. (Page 5875)

NEW BUSINESS

Motion made by Mr. Lounsbury, second by Mr. Dyer to approve the following:

Appointment of the board representative to the Woodstown-Pilesgrove BOE

The appointment of Mr. Richard Morris as the Alloway board representative on the Woodstown-Pilesgrove Board of Education for 2017. Alloway is entitled to one representative to the Woodstown-Pilesgrove Board of Education. (Page 5876)

VOICE VOTE: Unanimously approved

Motion carried: 8-0

COMMITTEE REPORTS

Woodstown-Pilesgrove BOE update from Mr. Morris: Board Meeting Highlights, November 17, 2016. Woodstown-Pilesgrove District Superintendent, Mr. Tom Coleman is retiring effective June 30, 2017. Mr. Frank Rizzo, Business Administrator has resigned effective January 13, 2017.

(Page 5877)

EXECUTIVE SESSION

Motion made by Mr. Lounsbury, second by Mrs. Caltabiano, that the Board enter into executive session by Resolution at 7:42 p.m. from which the general public will be excluded.

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting; and

WHEREAS, the Board of Education of the Alloway School District has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the regular meeting of the Board will reconvene at approximately 8:30 p.m. this evening,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Alloway Township School District will go into closed session for the following reason as outlined in N.J.S.A. 10:4-12; and nature of discussion is: Litigation, Contract Negotiations and Personnel Matters.

VOICE VOTE: Unanimously approved

Motion carried: 8-0

RESUME PUBLIC PORTION

Motion made by Mr. Lounsbury, second by Mr. Dyer to return to the public portion of the meeting at 8:49 p.m.

VOICE VOTE: Unanimously approved

Motion carried: 8-0

PERSONNEL - PROFESSIONAL

Elimination of Principal Position

Motion made by Mr. Lounsbury, second by Mr. Donohue to approve the elimination of the Principal position effective December 20, 2016.

ROLL CALL VOTE: YES: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris

NO: Mr. Donohue

Motion carried: 7-1-0

Advertise for Interim Assistant Principal

Motion made by Mr. Lounsbury, second by Ms. Decktor to approve advertising for Interim Assistant Principal to work 4-5 days per week for an indeterminate period of time. The Interim Assistant Principal will be paid commensurate with their credentials and experience.

ROLL CALL VOTE: YES: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris

NO: Mr. Donohue

Motion carried: 7-1-0

PUBLIC COMMENT

Mr. Michael Dennison read a statement to the public. This statement will be sent to all parents and staff tomorrow. (Page 5878)

Karen Wildermuth, Alloway Teacher asked why Mrs. Morton was asked to leave so abruptly. Mr. Dennison responded that this was legal protocol. Mrs. Wildermuth responded that she had been teaching for 27 years and that "this is crap". She stated that no one has even come into the classrooms to see what teachers are teaching.

Mark Jaep, Alloway Teacher asked who will be leading the staff in a new direction and inquired as to when staff find out who their new leader is. Mr. Dennison stated that Alloway's leader will continue to be Dr. Agnew, Interim Superintendent and that the board will be using NJ School Boards Association to guarantee that Alloway gets an excellent permanent leader.

Allison Derenberger, Alloway Teacher, stated that the Alloway teachers have been asked to write new curriculum, but they were directed specifically on how to write Alloway's curriculum and what direction the curriculum should follow.

Lori Thompson, parent, stated that the Alloway parents are not happy. Mrs. Thompson has a son who is classified Special Education and was told that her son may never attend a regular school. Mrs. Thompson's son is now in a regular classroom at Alloway School and excelling, thanks in large part to Mrs. Morton's guidance and recommendations.

Debbie Zarin, Instructional Classroom Aide, stated that 3 of the top 5 and 6 of the top 10 graduates from Woodstown High School this past June were educated and graduated from Alloway School. She asked the board to "look at the big picture".

Shari Rupertus stated that the moral of the school has been very low since the start of this school year and the staff does not feel respected.

Karen Wildermuth asked whether Dr. Agnew will now work 5 days each week, since she is the only administrator in the building. Mr. Dennison replied that Dr. Agnew would continue working 2 days per week, but that she would be on call as needed the days she was not in the building.

John Wagner, Instructional Classroom Aide, asked who (administratively) would be in the district tomorrow (the day after the board meeting). Dr. Agnew replied that she will be in the building. Mr. Wagner then asked what procedures staff should follow when there is no administrator in the building. Dr. Agnew replied that it would be the same protocol as in the past.

Ms. Amy Guerin, Board Solicitor, advised the public to direct their questions to either Dr. Agnew or Mr. Dennison. She reminded the public that Public Comment is not a question and answer period, but rather it is a time for public opinion to be heard.

Deanna Bowling, Alloway School Secretary, stated that her own children cried when they heard the news last night that Mrs. Morton was let go. Mrs. Bowling stated that Mrs. Morton pushed her children to new heights. Mrs. Bowling asked who would be attending the school play tomorrow evening, as Mrs. Morton attended all school events held in the evening. Mrs. Bowling also asked who would be doing all of the work that Mrs. Morton did, and stated that she would be calling Dr.

Agnew at home for everything that Mrs. Morton previously handled. Mrs. Bowling also stated that the Administration does not acknowledge either she or Mrs. Rishel (Administrative Secretary).

Tiffany Roback, parent, stated that she was on a first name basis with Mrs. Debbie Morton, and with Alloway being such a small community, parents are going to ask "who, what and when".

Lynn Katz stated that she hopes and prays that Mrs. Morton's career is not ruined due to the board's actions.

Following the 2nd public comment, the following motion was made:

Approval of NJSBA to conduct Superintendent Search

Motion by Mr. Dyer, second by Mr. Lounsbury, to approve the NJ School Board Association to conduct the Superintendent Search for Alloway at a cost of \$3,500, subject to Alloway's attorney review of the contract.

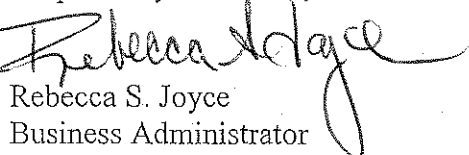
ROLL CALL VOTE: YES: Mrs. Caltabiano, Ms. Decktor, Mr. Dennison, Mr. Donohue, Mr. Dyer, Mrs. Fulmer, Mr. Lounsbury, Mr. Morris
Motion carried: 8-0

ADJOURNMENT

Motion made by Mr. Lounsbury, second by Mrs. Fulmer, that there being no further business to be brought before the board that the meeting be adjourned at 9:20 p.m.

VOICE VOTE: Unanimously approved
Motion carried: 8-0

Respectfully submitted,


Rebecca S. Joyce
Business Administrator